



Hemchand Yadav University
Raipur naka, Durg, Chhattisgarh - 491001
(<https://www.durguniversity.ac.in>)

Advt. No. 05/ Estt./HYU/2025

Durg Dated: 01.11.2025

Advertisement for Professor of Practice

(Amendment in previous Advt.No. 02/Estt./2025, Durg, Date 14/10/2025)

1.0 Applications are invited for the position of Professor of Practice to strengthen the link between academia and industry from reputed industries, R&D Institutions, National/International Institutes/ Universities. The aim of this position is to promote excellence in teaching, research, development Institution-Industry networks and to facilitate interactions. These professionals bring rich real-world experience that bridges the gap between theoretical knowledge and practical application, ensuring students gain exposure to current industry trends, technologies, and challenges. Their involvement enhances employability by aligning curricula with workforce needs and offering mentorship, internships, and innovation-driven learning opportunities. Professors of Practice enrich the academic environment with applied insights, promote industry-academia mobility, and foster inclusivity and gender diversity under initiatives such as BHARATI—thereby transforming higher education into a more dynamic, skill-oriented, and outcome-based ecosystem.

The Professors of Practice are expected to play key pedagogical and leadership roles in the development of study programs, courses and advanced research across the University which includes developing courses and programs, facilities and labs, engaging with students and faculty, incubate applied research engagement leading to credible publications and patents by reaching out to industries. Candidates will also contribute to activities and design projects, facilitate novel pedagogical practices by promoting active learning, creativity, innovations and teach graduate and undergraduate courses at the University.

2.0 Positions: One each for the following fields:

F. No	Fields of Expertise
1.	Entrepreneurship/Incubation/Startup
2.	Product Design and Smart Manufacturing
3.	Energy/Renewable Energy/Power Sector
4.	Inclusive Education /Special Education
5.	AI/ML/Block Chain/Cyber Security/Data Science
6.	Public Policy, Strategic Management, National Security and Leadership

The Hemchand Yadav University, Durg (C.G.) reserves the rights to fill or not fill any/all of the above positions.

3.0 Tenure:

The positions are purely on temporary basis. The Professor of Practice is a non-tenured appointment. The engagement will be initially for a period of one year. At the end of the initial engagement or subsequent extension, the Hemchand Yadav University, Durg (C.G.) will make an assessment and take the decision about extension. The University will devise its own assessment procedure for extension based on the contribution and requirement of the experts as Professors of Practice.

3.1 Duties and Responsibilities:

- (i) Design, Development and offer contextual market-need based courses and curriculum
- (ii) Mentoring students to take-up innovative and enterprising Projects.
- (iii) Connect students to appropriate industry and stakeholders.
- (iv) Deliver lectures/ conduct lab activities/ provide internship courses
- (v) Create opportunities and develop institute-industry collaborations
- (vi) Explore, Develop and create Research Ecosystem and fetch funded projects
- (vii) Carry out joint research project or consultancy services in collaboration with the faculty member of the institution
- (viii) Conduct jointly workshops, seminars, deliver special lectures and training programmes.

4.0 Modes of Engagement & Eligibility for Professor of Practice

4.1 Categories of Engagement from: (i) Industry (ii) Research (iii) Administration (iv) Corporate Sector.

4.2 Objective:

Eminent persons from the industry or R&D organizations may be engaged as Professor of Practice, to enrich the learning experience of students through best practices, as applied in real world, in a particular field of study. They are generally expected to spend full time in the institute. Additionally, they would help promote the integration of academic with the practical experience of professionals in a given field.

4.3 Eligibility:

- Senior Professionals, with 15 years of experience, such as CEO, CTO, Vice President, Principal Scientists, Senior Research Scientists, Senior Government Officials with at least a degree in related field and minimum Master's degree with 55% in engineering, science, humanities, commerce or a related field can be considered for the position of Professor of Practice.
- A Ph.D. is desirable for guiding researchers but not mandatory for teaching. However, the lack of a Ph.D. must be offset by the demonstrated domain knowledge obtained from deep experience in the field.
- Candidates should preferably have an outstanding track record of driving innovations in teaching, guiding technical projects of students and coordinating industry projects. They should have excellent leadership and communication skills, passion to teach and motivate students and enthusiasm to collaborate with faculty members across the Institute.
- Distinguished Professionals having proven expertise and who have made remarkable contribution in the proposed fields with at least 15 years of service/experience.

- The University may, as per AICTE guidelines, and on the recommendation of a duly constituted committee by the Vice-Chancellor, consider appointing exceptionally distinguished professionals—who may not fully satisfy the prescribed experience criteria—as *Associate Professors of Practice* or *Assistant Professors of Practice*, in recognition of their outstanding expertise and contributions in their respective fields, particularly in cases where suitable candidates for *Professor of Practice* positions are not available

5.0 Duration, Position, honorarium and allowance:

a. Duration of the assignment:

Initially 1 year, extendable up to 3 years or up to the age of 70 years, whichever is earlier. The extension after 1 year will be based on performance and on the recommendation of the committee constituted by Vice Chancellor and approval of Executive Council.

b. Position:

Depending on the years of experience, the person may be offered the position of Professor of Practice. Retired persons from industry/ R&D organizations will also be considered. Professor of Practice posts are not open for those who are in teaching profession.

c. Honorarium:

The monthly honorarium will be as per Regulation 55 of the University.

6.0 Selection Process:

- All appointment shall be made by the Vice Chancellor, based on the recommendations of a duly constituted screening cum selection committee.
- The extension after 1 year will be based on performance and on the recommendation of the committee after rigorous review.
- Persons appointed as Professor of Practice will have no right or claim for regular appointment or continuance of the post in Hemchand Yadav University, Durg.
- Vice Chancellor has the right to terminate the positions at any stage, circumstances.

Interested and eligible persons may submit the hard copy of the application form along with relevant documents including Curriculum Vitae, list of patents/ copy rights/ important publications, specific mention about contributions made to teaching/ training, research, design, projects, industrial links etc. to **"The Registrar, Hemchand Yadav University, Raipur Naka, Durg, Chhattisgarh- 491001 "** preferably on or before **05.12.2025 through Speed Post/Registered Post** and also be sent via email to **vc.durguniversity@gmail.com**. The candidates are also required to submit a statement as to how his/her experience will benefit to promote Industry-academia interaction in Hemchand Yadav University, Durg.

The name of the post and department/centre must be super-scribed **"Post applied for ' Professor of Practice in the Field F.No _____"** clearly on the envelope without fail.



Registrar



HEMCHND YADAV UNIVERSITY, DURG (C.G.)

Raipur Naka, Durg, Chhattisgarh-491001

Application Format: Professor of Practice

Advt No.

Field of expertise applied for F.No

1. Personal Details:

- a) Full Name :
- b) Date of Birth :
- c) Gender :
- d) Nationality :
- e) Aadhaar Number :
- f) Mobile Number :
- g) Email :
- h) Correspondence Address :
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i) Qualification (start from the recent qualification):

S.No.	Degree with Branch	Name and Address of the Institution	University/ Board	College / Institute / School	Month & Year of Passing	% of Marks

2. Professional/Institutiunal Experience:

Organization (*)	Position Held	Duration	Nature of Work	Level (e.g., Senior Management, Head, etc.)	Salary Details

(**) Proof of Employment:

- Service certificate or experience letter indicating role and duration.
- Company's size and turnover during tenure (e.g., annual report or employer declaration).

3. (i) Department to which the Application is made:

(ii) Area of Expertise / Domain of Practice:

4. Contributions / Achievements (Attach extra sheets if needed):

- Projects, Products, Innovations (if any) :
- Patents Granted/Published (if any) :
- Publications (if any) :
- Awards and Recognitions :
- Industrial Collaborations / Policy Roles :

5. Statement of Purpose (Attach separately – max 1000 words)

(Describe your vision for your role as **Professor of Practice** in Hemchand Yadav University, Durg (C.G.) and the expected impact. Include your approach to teaching UG/PG students, and how your industry expertise will help bridge theory with practice.)

6. UNDERTAKING :

I hereby declare that I have carefully read and understood the instructions and all information furnished in this form as well as the attached sheets are true and correct to the best of my knowledge and belief. I fully understand that if it is found later that any information given in the application is incorrect / false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated. I understand that this is a temporary appointment and I shall abide by all terms and conditions laid down by advt. of Hemchand Yadav University. I have enclosed my detailed CV and a brief write-up about my potential contribution.

Date:

Place:

(Name & Signature of Applicant)